



ABILENE FIRE DEPARTMENT

NOW RECRUITING

RECRUITMENT PERIOD:

November 3, 2008 – December 17, 2008

ANTICIPATED DATE OF HIRE: March 3, 2009

SALARY:	<u>Monthly</u>	<u>Annually</u>
Probationary Firefighter	\$ 2,976	\$35,713
With EMT-Intermediate or Paramedic	\$ 3,064	\$36,763
1 Year After Hire (<i>salaries effective 10/09</i>)	\$ 3,611	\$43,331
With EMT-Intermediate or Paramedic	\$ 3,683	\$44,192

Additional step increases and promotional opportunities available as employees become eligible.

INCENTIVE PAY (Monthly): (eligible after sworn in)

Intermediate Firefighter Certificate	\$ 60	Associate's Degree	\$ 50
Advanced Firefighter Certificate	\$120	Bachelor's Degree	\$100
Master Firefighter Certificate	\$220	Master's Degree	\$150
Paramedic Certification	\$200		

Longevity Pay - \$4 per month for each year of service after 1 year, up to \$100 maximum.

MINIMUM PRELIMINARY REQUIREMENTS FOR PROBATIONARY FIREFIGHTER:

By date of the submission of an employment application during the recruitment period:

1. Has successfully completed a structural firefighter training course approved by the Texas Commission on Fire Protection (TCFP).
2. Possesses or is eligible to attain Basic Structural Firefighter certification through the TCFP and Emergency Medical Technician-Basic certification through the Texas Department of State Health Services (TDSHS) at time of the submission of the employment application. Verification must be provided with the application form.
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3. Other requirements on Page 2 of the Application Packet.

HOW TO APPLY: Apply at the City of Abilene **Employment Information Office**, Room 103, City Hall, 555 Walnut Street, Abilene, Texas 79604. Applications can also be obtained by calling (325) 676-6347 **or** by e-mailing jobs@abilenetx.com, **or** by printing from our website at www.cityofabilene.jobs. Also visit our website at www.abilenefiredepartment.org.

DEADLINE FOR ACCEPTING APPLICATIONS:

WEDNESDAY - DECEMBER 17, 2008 - 5:00 P.M.

Physical Ability Testing:

To be scheduled upon receipt of your completed application and submission of the required verification of your certifications and/or training. The schedule for the physical ability testing is included in the Applicant Information section of this packet.

AN EQUAL EMPLOYMENT/AFFIRMATIVE ACTION/ADA EMPLOYER



ABILENE FIRE DEPARTMENT



MINIMUM STANDARDS FOR EMPLOYMENT

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PROBATIONARY FIREFIGHTER

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2. Possesses or is eligible to attain Basic Structural Firefighter certification through the TCFP and an Emergency Medical Technician-Basic certification through the Texas Department of State Health Services (TDSHS).

3. Is 18 years of age or older, but has not attained his/her 36th birthday.
4. Has not been discharged from military service under less than honorable conditions.
5. Far visual acuity shall be at least 20/30 binocular corrected with contact lenses or spectacles. Far visual acuity uncorrected shall be at least 20/100 binocular for wearers of hard contact lens or spectacles. Successful long-term soft contact lens wearers shall not be subject to the uncorrected criterion. Normal color vision is required.
6. Has graduated from high school or obtained a GED.
7. Has the ability to fluently read, write and speak the English language.
8. Has a valid Texas Operator’s license without restrictions other than eyeglass restrictions.
9. Is not addicted to narcotics and does not indulge in the excessive use of intoxicants.
10. Has not been convicted of DWI within the last five (5) years or had more than three (3) moving violations within the last three (3) years.
11. Has not been convicted of a “Class B” misdemeanor within the last six (6) months or a “Class A” misdemeanor within the last twelve (12) months.
12. Has not been convicted of a felony at any time.
13. Is not under indictment for a felony offense.
14. Has never executed at any time a confession to a felony offense, such confession being admissible as evidence against the person in any criminal proceeding in any state or federal court.

As a condition of employment, probationary firefighters must attain a minimum certification level of **Emergency Medical Technician – Intermediate (EMT-I)** before their one (1) year probationary period expires. The deadline may be extended if the Fire Chief deems the extension to be in the best interest of the employee and the City.